



KESORAM INDUSTRIES LIMITED

Regd. Office: East India House, Suite No. 3F, 3rd Floor,

20B Abdul Hamid Street, Kolkata - 700069

CIN: L17119WB1919PLC003429

Phone: 033 2242 1618

Website: www.kesocorp.com; E-mail: corporate@kesoram.com

NOTICE OF POSTAL BALLOT

[Pursuant to Section 110 of the Companies Act, 2013 read with Rules 20 and 22 of the Companies (Management and Administration) Rules, 2014, as amended]

E-VOTING STARTS ON	E-VOTING ENDS ON
Tuesday, October 13, 2026, at 9:00 a.m. (IST)	Wednesday, November 11, 2026, at 5:00 p.m. (IST)

TO THE MEMBERS OF KESORAM INDUSTRIES LIMITED

Dear Member(s),

NOTICE is hereby given pursuant to Section 110 read with Section 108 and other applicable provisions, if any, of the Companies Act, 2013, (**'the Act'**) (including any statutory modification(s) or re-enactment(s) thereof for the time being in force), read with Rules 20 and 22 of the Companies (Management and Administration) Rules, 2014, (**'Rules'**), Regulation 44 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 (**'SEBI Listing Regulations'**) and the Secretarial Standard-2 on General Meetings issued by the Institute of Company Secretaries of India (**'SS-2'**), each as amended, each as amended, and in accordance with the requirements prescribed by the MCA for holding general meetings/ conducting postal ballot process through e-voting vide General Circular No. 03/2025 dated September 22, 2025 to transact the Special Business as set out hereunder by passing Ordinary Resolutions by way of postal ballot only, by voting through electronic means (**'remote e-voting'**).

Pursuant to Sections 102, 110 and other applicable provisions of the Act, the statement pertaining to the said Resolutions setting out the material facts and the reasons/ rationale thereof is annexed to this Postal Ballot Notice (**'Notice'**) for your consideration and forms part of this Notice.

In compliance with the aforesaid MCA Circulars, this Postal Ballot Notice (**'Notice'**) is being sent by the Company only through electronic mode to those Members whose email addresses are registered with the Company / Registrar and Transfer Agent (**'RTA'**) / Depository Participants (**DPS**). Accordingly, physical copy of the Notice along with Postal Ballot Form and pre-paid business reply envelope are not being sent to the Members for this Postal Ballot. The process for registration of email address is appended in the Notes to this Notice.

In compliance with Regulation 44 of the SEBI Listing Regulations and pursuant to the provisions of Sections 108 and 110 of the Act read with the Rules, MCA Circulars and SS-2, the Company is providing remote e-voting facility to its Members, to enable them to cast their votes electronically instead of submitting the Postal Ballot Form physically.

Kesoram Industries Limited

Registered Office :

East India House, Suite No 3F
20B, Abdul Hamid Street, Kolkata 700069, India
Phone +91 33 2242 1618

Corporate Office :

Hubtown Solaris (Solaris One), Suite No 612,
6th Floor, N.S. Phadke Marg, Saiwadi, Andheri East, Mumbai 400069, India,
Phone +91 22 35214621

The communication of the assent or dissent of the Members would only take place through the remote e-voting system. The Company has engaged the services of the National Securities Depository Limited ('NSDL') for the purpose of providing remote e-voting facility to its Members.

The Explanatory Statement pursuant to Sections 102 and 110 and other applicable provisions of the Act, pertaining to the said Resolution setting out the material facts and the reasons/rationale thereof is annexed to this Notice.

RESOLUTIONS FOR APPROVAL THROUGH POSTAL BALLOT

SPECIAL BUSINESS:

ITEM NO. 1

Appointment of Mr. Aninda Chatterjee (DIN: 01760865) as an Independent Director of the Company

To consider and if thought fit, to pass, with or without modification(s) the following resolution as a Special Resolution:

"RESOLVED THAT pursuant to the provisions of Sections 149, 150, 152, 161, Schedule IV and other applicable provisions of the Companies Act, 2013 ("Act") read with the Rules framed thereunder including the Companies (Appointment and Qualifications of Directors) Rules, 2014, applicable provisions of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, ("the Listing Regulations"), (including any statutory modifications, amendments thereto or re-enactment(s) thereof for the time being in force) & Articles of Association of the Company, Mr. Aninda Chatterjee (DIN: 01760865) who was appointed as an Additional Director with effect from September 12, 2026 under Section 161 of the Act and who qualifies for being appointed as an Independent Director in respect of whom the company has received a notice in writing from a member under Section 160 of the Act proposing his candidature for the office of director of the Company, being so eligible and who meets the criteria of independence under Section 149(6) of the Act and the Rules made thereunder and Regulation 16(1)(b) of the Listing Regulations be and is hereby appointed as an Independent Director of the Company not liable to retire by rotation for a period of five (5) years from September 12, 2026 up to September 11, 2031 **(both days inclusive)**.

"RESOLVED FURTHER THAT the Board of Directors of the Company [including any Committee thereof or any person(s) as have been/ may be authorized by the Board or such Committee, in this regard] be and is hereby authorized, to execute any agreements, documents, instruments and writings, as may be deemed necessary, and to file requisite forms or applications with statutory/ regulatory authorities, in regard to the aforesaid appointment, and to do all such acts, deeds, matters and things, as it may, in its sole discretion, deem fit, to give effect to this Resolution."

ITEM NO. 2**Appointment of Mr. Himanshu Ranjan (DIN: 10950872) as an Independent Director of the Company**

To consider and if thought fit, to pass, with or without modification(s) the following resolution as a Special Resolution:

"RESOLVED THAT pursuant to the provisions of Sections 149, 150, 152, 161, Schedule IV and other applicable provisions of the Companies Act, 2013 ("Act") read with the Rules framed thereunder including the Companies (Appointment and Qualifications of Directors) Rules, 2014, applicable provisions of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, ("the Listing Regulations"), (including any statutory modifications, amendments thereto or re-enactment(s) thereof for the time being in force) & Articles of Association of the Company, Mr. Himanshu Ranjan (DIN: 10950872) who was appointed as an Additional Director with effect from September 12, 2026 under Section 161 of the Act and who qualifies for being appointed as an Independent Director in respect of whom the company has received a notice in writing from a member under Section 160 of the Act proposing his candidature for the office of director of the Company, being so eligible and who meets the criteria of independence under Section 149(6) of the Act and the Rules made thereunder and Regulation 16(1)(b) of the Listing Regulations be and is hereby appointed as an Independent Director of the Company not liable to retire by rotation for a period of five (5) years from September 12, 2026 up to September 11, 2031 **(both days inclusive)**.

"RESOLVED FURTHER THAT the Board of Directors of the Company [including any Committee thereof or any person(s) as have been/ may be authorized by the Board or such Committee, in this regard] be and is hereby authorized, to execute any agreements, documents, instruments and writings, as may be deemed necessary, and to file requisite forms or applications with statutory/ regulatory authorities, in regard to the aforesaid appointment, and to do all such acts, deeds, matters and things, as it may, in its sole discretion, deem fit, to give effect to this Resolution."

ITEM NO. 3**Appointment of Mr. Rishi Bajoria (DIN: 00501157) as an Independent Director of the Company**

To consider and if thought fit, to pass, with or without modification(s) the following resolution as a Special Resolution:

"RESOLVED THAT pursuant to the provisions of Sections 149, 150, 152, 161, Schedule IV and other applicable provisions of the Companies Act, 2013 ("Act") read with the Rules framed thereunder including the Companies (Appointment and Qualifications of Directors) Rules, 2014, applicable provisions of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, ("the Listing Regulations"), (including any statutory modifications, amendments thereto or re-enactment(s) thereof for the time being in force) & Articles of Association of the Company Mr. Rishi Bajoria (DIN: 00501157) who was appointed as an Additional Director with effect from September 12, 2026 under Section 161 of the Act and who qualifies for being appointed as an Independent Director in respect of whom the company has received a notice in writing from a member under Section 160 of the Act proposing his candidature for the office of director of the Company, being so eligible and who meets the criteria of independence under Section 149(6) of the Act and the Rules made thereunder and Regulation 16(1)(b) of the Listing Regulations be and is hereby appointed as an Independent Director of the Company not liable to retire by rotation for a period of five (5) years from September 12, 2026 up to September 11, 2031. **(both days inclusive)**.

"RESOLVED FURTHER THAT the Board of Directors of the Company [including any Committee thereof or any person(s) as have been/ may be authorized by the Board or such Committee, in this regard] be and is hereby authorized, to execute any agreements, documents, instruments and writings, as may be deemed necessary, and to file requisite forms or applications with statutory/ regulatory authorities, in regard to the aforesaid appointment, and to do all such acts, deeds, matters and things, as it may, in its sole discretion, deem fit, to give effect to this Resolution."

ITEM NO. 4

Appointment of Mrs. Charu Rajgharia (DIN: 05329700) as an Independent Director of the Company

To consider and if thought fit, to pass, with or without modification(s) the following resolution as a Special Resolution:

"RESOLVED THAT pursuant to the provisions of Sections 149, 150, 152, 161, Schedule IV and other applicable provisions of the Companies Act, 2013 ("Act") read with the Rules framed thereunder including the Companies (Appointment and Qualifications of Directors) Rules, 2014, applicable provisions of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, ("the Listing Regulations"), (including any statutory modifications, amendments thereto or re-enactment(s) thereof for the time being in force) & Articles of Association of the Company Mrs. Charu Rajgharia (DIN: 05329700) who was appointed as an Additional Director with effect from September 12, 2026 under Section 161 of the Act and who qualifies for being appointed as an Independent Director in respect of whom the company has received a notice in writing from a member under Section 160 of the Act proposing his candidature for the office of director of the Company, being so eligible and who meets the criteria of independence under Section 149(6) of the Act and the Rules made thereunder and Regulation 16(1)(b) of the Listing Regulations be and is hereby appointed as an Independent Director of the Company not liable to retire by rotation for a period of five (5) years from September 12, 2026 up to September 11, 2031. **(both days inclusive)**.

"RESOLVED FURTHER THAT the Board of Directors of the Company [including any Committee thereof or any person(s) as have been/ may be authorized by the Board or such Committee, in this regard] be and is hereby authorized, to execute any agreements, documents, instruments and writings, as may be deemed necessary, and to file requisite forms or applications with statutory/ regulatory authorities, in regard to the aforesaid appointment, and to do all such acts, deeds, matters and things, as it may, in its sole discretion, deem fit, to give effect to this Resolution."

ITEM NO. 5

Appointment of Mr. Amit Agarwalla (DIN: 00413345) as a Non-Executive Non-Independent Director

To consider and if thought fit, to pass, with or without modification(s), the following resolution as an Ordinary Resolution:

"RESOLVED THAT pursuant to Section 149, 152 and other applicable provisions of the Companies Act, 2013, read with Rules made thereunder and SEBI (Listing Obligations and Disclosure Requirement), 2015, including any statutory modifications or re-enactment(s) thereof for the time being in force, in accordance with the relevant provisions of the

Articles of Association of the Company and pursuant to the recommendation of the Nomination & Remuneration Committee and approval of the Board, consent of the members be and is hereby accorded for the appointment of Mr. Amit Agarwalla (DIN: 00413345) who was appointed as an Additional Director of the Company by the Board of Directors with effect from September 12, 2026 for whom the Company has received a notice in writing under Section 160(1) of the Act proposing his candidature for the office of a Director as a Non-Executive Non Independent Director of the Company for a period of 5 consecutive years from September 12, 2026 to September 11, 2031 (both days inclusive) and shall be liable to retire by rotation.

"RESOLVED FURTHER THAT, the Board of Directors of the Company [including any Committee thereof or any person(s) as have been/ may be authorized by the Board or such Committee, in this regard] be and is hereby authorized, to execute any agreements, documents, instruments and writings, as may be deemed necessary, and to file requisite forms or applications with statutory/ regulatory authorities, in regard to the aforesaid appointment, and to do all such acts, deeds, matters and things, as it may, in its sole discretion, deem fit, to give effect to this Resolution."

6. Appointment of Mr. Gautam Agarwalla (DIN: 00413204) as the Managing Director of the Company

To consider and, if thought fit, to pass, the following resolution as an Ordinary Resolution :

"RESOLVED THAT pursuant to the provisions of Section 152 and other applicable provisions, if any, of the Companies Act, 2013 (the Act) and the Rules made thereunder and the applicable provisions of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (Listing Regulations) (including any statutory modification(s) or re-enactment thereof for the time being in force), the provisions Of the Articles of Association Of the Company and based on the recommendations of the Nomination and Remuneration Committee and the Board Of Directors of the Company, approval Of the Members be and is hereby accorded for appointment of Ms. Gautam Agarwalla (DIN: 00413204), who was appointed as an Additional Director of the Company by the Board of Directors with effect from September 12, 2026 for whom the Company has received a notice in writing under Section 160(1) of the Act proposing his candidature for the office of a Director, as a Director of the Company, not liable to retire by rotation.

RESOLVED FURTHER THAT pursuant to the provisions of section 196,197, 198 and 203 read with Schedule V and all other applicable provisions of the Act and the Rules made thereunder and the applicable provisions of Listing Regulations (including any statutory modification(s) or re-enactment thereof for the time being in force), the provisions of the Articles of Association of the Company and based on the recommendations of the Nomination and Remuneration Committee and the Board of Directors of the Company, approval of the Members be and is hereby accorded for appointment of Mr. Gautam Agarwalla (DIN: 00413204) as a Managing Director of the Company not liable to retire by rotation, to hold office for a period of 5 (five) consecutive years i.e., from September 12, 2026 to September 11, 2031, on the terms and conditions including those relating to remuneration as set out in the Explanatory Statement annexed to this Notice.



RESOLVED FURTHER THAT the Board or any duly constituted Committee of the Board, be and is hereby authorized to do all acts, deeds, matters and things as may be deemed necessary and/or expedient in connection therewith or incidental thereto including but not limited to delegating all or any of its powers herein conferred to any Director(s)/officials of the Company to give effect to the aforesaid resolutions."

Registered Office:

East India House,
20B Abdul Hamid Street,
Suite No, 3F, 3rd Floor
Kolkata - 700 069

Kesoram Industries Limited

Nikita Rateria
Company Secretary & Compliance Officer

Date: September 29, 2026

Place: Kolkata

Notes:

A. General Instructions:

1. An Explanatory Statement setting out the material facts pursuant to Sections 102 and 110 of the Companies Act, 2013 ("the Act") read with Rule 22 of the Companies (Management and Administration) Rules, 2014 ("the Rules") and Secretarial Standard – 2 on General Meetings issued by the Institute of Company Secretaries of India ("SS-2"), as amended, relating to the Resolutions proposed to be passed is annexed hereto.
2. **Sending of the Postal Ballot Notice through Electronic Mode:** In compliance with the MCA Circulars, the Postal Ballot Notice is being sent only through electronic mode to all those Members whose e-mail addresses are registered with the Registrar and Share Transfer Agent/ Depositories and whose names appear in the Register of Members of the Company or in the Register of Beneficial Owners maintained by the Depositories as on the **cut-off date** i.e., Friday, September 25, 2026. Members may note that this Postal Ballot Notice will also be available on the website of the Company at www.kesocorp.com, websites of the Stock Exchanges i.e. BSE Limited, National Stock Exchange of India Limited and Calcutta Stock Exchange at www.bseindia.com, www.nseindia.com and www.cse-india.com respectively and on the website of NSDL at www.evoting.nsdl.com. A person who is not a Member as on the Cut-off date should treat this Postal Ballot Notice for information purposes only.
3. Relevant documents referred to in this Postal Ballot Notice and the Explanatory Statement are open for inspection by Members at the Registered Office of the Company during business hours on all working days, until the last date of remote e-Voting.
4. The Company hereby requests all its Members to register their e-mail address, if not yet registered, to promote green initiative and to enable the Company to provide all communications to Members through e-mail. The Company had earlier sent letters to all Members in this regard. However, Members who have still not registered their e-mail IDs, are requested to do so at the earliest, in the following manner:
 - a. Members holding shares in physical mode and who have not registered/ updated their e-mail address with the Company are requested to register/ update the same by submitting duly filled and signed Form ISR-1 with RTA.
 - b. Members holding shares in dematerialised mode are requested to register/ update their e-mail address with the relevant Depository Participant.
5. **Members to register e-mail addresses to receive this Notice electronically:**

As part of the Company's green initiative and to facilitate Members to receive this Notice electronically, if your e-mail address is not registered with the RTA/ Depositories, you may register on or before 5:00 P.M. (IST) on Friday, October 02, 2026 to receive this Postal Ballot Notice by sending an e-mail/ letter to the Company's RTA at mcssta@rediffmail.com.

- Please note that the above facility is only for temporary registration of e-mail address for receipt of this Notice and the e-Voting instructions along with the User ID and Password. Members may send a request to evoting@nsdl.co.in for procuring User ID and Password for e-Voting by providing demat account number/

Folio number, client master or copy of Consolidated Account Statement, scanned copy of the share certificate (front and back), PAN (self-attested scanned copy of PAN card), AADHAAR (self-attested scanned copy of Aadhaar Card). If you are an Individual shareholder holding securities in demat mode, you are requested to refer to the login method explained above.

- For permanent registration of e-mail, please contact your Depository Participant, if shares are held in electronic form and to our Registrar and Share Transfer Agent, if shares are held in physical form.

6. Ritu Bajaj (Membership No. FCS – 9913; CP- 11933) of **Messrs. AR Bajaj & Associates**, Practicing Company Secretaries, is appointed as the Scrutinizer to conduct the Postal Ballot through remote e-Voting process in a fair and transparent manner.
7. The Scrutinizer shall, after conclusion of the voting period, prepare report of the votes cast in favour or against, if any, and submit the same to the Chairman or to any other person authorized by the Board within two working days from last date of remote e-Voting , i.e., on or before Friday, November 13, 2026. The results of the e-Voting declared along with the Scrutinizer's Report will be communicated to the Stock Exchanges i.e. National Stock Exchange of India Limited, BSE Limited and The Calcutta Stock Exchange Ltd. and will be simultaneously displayed on the Notice Board of the Company at the Registered Office and will also be available on the website of the Company at www.kesocorp.com and on the website of NSDL at www.evoting.nsdl.com.
8. The Resolution, if passed by requisite majority, will be deemed to have been passed on the last date of remote e-Voting i.e., Wednesday, November 11, 2026.

B. Instructions for Remote e-Voting are given below:

- i) In compliance with the provisions of Sections 108 and 110 of the Act, Rules 20 and 22 of the Rules, Regulation 44 of the SEBI - LODR Regulations, MCA Circulars and SEBI circular no. SEBI/HO/CFD/CMD/CIR/P/2020/242 dated December 9, 2020 in relation to e-Voting facility provided by Listed Entities, the Company has provided the facility of remote e-Voting to all Members, to enable them to cast their votes electronically. The Company has engaged the services of National Securities Depository Limited ("**NSDL**") to provide remote e-Voting facility to its Members.
- ii) Voting rights of Members shall be in proportion to the shares held by them in the paid-up equity share capital of the Company as on the **cut-off date i.e., Friday, September 25, 2026**. Only those Members whose names appear in the Register of Members of the Company or in the Register of Beneficial Owners maintained by the Depositories as on the **cut-off date** will be entitled to cast their votes through remote e-Voting in accordance with the process specified in this Notice. **The remote e-Voting period commences on Tuesday, October 13, 2026 from 9:00 A.M. (IST) and ends on Wednesday, November 11, 2026 at 5:00 P.M. (IST)**. The e-Voting module shall be disabled by NSDL thereafter. Once the vote on the Resolution is cast by the Member, he/ she shall not be allowed to change it subsequently.
- iii) Members who need assistance can contact NSDL on evoting@nsdl.co.in/ 1800 1020 990 and 1800 22 44 30 or contact Mr. Amit Vishal, Senior Manager/ Ms. Pallavi Mhatre, Manager, NSDL, Trade World, "A" Wing, 4th Floor, Kamala Mills Compound, Lower Parel, Mumbai 400 013 at telephone no. 022 – 24994360/

022 – 24994545 or at e-mail ID: evoting@nsdl.co.in.

- iv) Institutional/ Corporate Members (i.e., other than Individuals, HUF, NRI etc.) are required to send a scanned copy (PDF/ JPG Format) of the relevant Board Resolution/ Power of Attorney/ appropriate Authority Letter together with attested specimen signature(s) of the duly authorized signatory(ies) who are authorized to vote to the Scrutinizer through e-mail at rbajaj@arbonline.in with a copy marked to evoting@nsdl.co.in. Alternatively, they can also upload the Board Resolution/ Power of Attorney/ Authority Letter etc. by clicking on "Upload Board Resolution/ Authority Letter" displayed under "e-Voting" tab in their login.
- v) It is strongly recommended not to share your password with any other person and take utmost care to keep your password confidential. Login to the e-Voting website will be disabled upon five unsuccessful attempts to key in the correct password. In such an event, you will need to go through the "Forgot User Details/ Password?" or "Physical User Reset Password?" option available on www.evoting.nsdl.com to reset the password.
- vi) In case of any queries, you may refer the Frequently Asked Questions (FAQs) for Shareholders and e-Voting user manual for Shareholders available at the download section of www.evoting.nsdl.com or call on toll free no.: 1800 1020 990 and 1800 22 44 30 or send a request at evoting@nsdl.co.in.
- vii) **The remote e-Voting period commences on on Tuesday, October 13, 2026 from 9:00 A.M. (IST) and ends on Wednesday, November 11, 2026 at 5:00 P.M. (IST).** The e-Voting module shall be disabled by NSDL for voting thereafter.

The details of the process and manner for remote e-Voting are explained herein below:

Step 1: Access to NSDL e-Voting system

Step 2: Cast your vote electronically on NSDL e-Voting system.

Details on Step 1 are mentioned below:

A) Login method for remote e-Voting for Individual Shareholders holding securities in demat mode.

Pursuant to SEBI circular no. SEBI/HO/CFD/CMD/CIR/P/2020/242 dated December 9, 2020 on "e-Voting facility provided by Listed Entities", e-Voting process has been enabled to all the individual demat account holders, by way of single login credential, through their demat accounts/ websites of Depositories/ DPs in order to increase the efficiency of the voting process. Individual demat account holders would be able to cast their vote without having to register again with the e-Voting service provider ("ESP") thereby not only facilitating seamless authentication but also ease and convenience of participating in e-Voting process. Shareholders are advised to update their mobile number and e-mail ID with their DPs in order to access e-Voting facility.

Login method for Individual shareholders holding securities in demat mode is given below:

Type of Shareholders	Login Method
Individual Shareholders holding securities in demat mode with NSDL	A. NSDL IDeAS facility If you are already registered, follow the below steps: 1. Visit the e-Services website of NSDL viz. https://eservices.nsdl.com/ either on a personal computer or on a mobile. 2. On the e-Services home page, click on the “Beneficial Owner” icon under “Login” which is available under “IDeAS” section. A new screen will open which will prompt you to enter existing User ID and Password. 3. After successful authentication, you will be able to see e-Voting services under Value added services. 4. Click on “Access to e-Voting” appearing on the left hand side under e-Voting services and you will be able to see the e-Voting page. 5. Click on Company name or e-Voting service provider i.e. NSDL and you will be re-directed to e-Voting website of NSDL for casting your vote during the remote e-Voting period. If you are not registered, follow the below steps: 1. Option to register is available at https://eservices.nsdl.com. 2. Select “Register Online for IDeAS Portal” or click at https://eservices.nsdl.com/SecureWeb/IdeasDirectReg.jsp 3. Please follow steps given above in points 1-5. B. e-Voting website of NSDL 1. Open web browser by typing the following URL: https://www.evoting.nsdl.com/ either on a personal computer or on a mobile. 2. On the e-Voting system home page, click on the icon “Login” which is available under ‘Shareholder/ Member’ section. 3. A new screen will open which will prompt you to enter existing User ID (i.e. your sixteen digit demat account number held with NSDL), Password/ OTP and a Verification Code as shown on the screen. 4. After successful authentication, you will be redirected to NSDL website wherein you can see e-Voting page. Click on Company name or e-Voting service provider i.e. NSDL and you will be redirected to e-Voting website of NSDL for casting your vote during the remote e-Voting period. 5. Shareholders/Members can also download NSDL Mobile App “NSDL Speede” facility by scanning the QR code mentioned below for seamless voting experience. NSDL Mobile App is available on  App Store  Google Play  
Individual	1. Existing users who have opted for Easi/ Easiest, they can login through their User ID and

Shareholders holding securities in demat mode with CDSL	Password. Option will be made available to reach e-Voting page without any further authentication. The URL for users to login to Easi/ Easiest are https://web.cdslindia.com/myeasi/home/login or www.cdslindia.com and click on New System Myeasi. 2. After successful login of Easi/ Easiest the user will also be able to see the e-Voting Menu. The Menu will have links of e-Voting service provider i.e. NSDL. Click on NSDL to cast your vote. 3. If the user is not registered for Easi/ Easiest, option to register is available at https://web.cdslindia.com/myeasi/RegistrationEasiRegistration. Alternatively, the user can directly access e-Voting page by providing demat account number and PAN number from a link in www.cdslindia.com home page. The system will authenticate the user by sending OTP on registered mobile & e-mail ID as recorded in the demat account. After successful authentication, user will be provided links for the respective ESP i.e. NSDL where the e-Voting is in progress.
Individual Shareholders (holding securities in demat mode) logging through their depository participants	1. You can also login using the login credentials of your demat account through your DP registered with NSDL/ CDSL for e-Voting facility. 2. Upon logging-in, you will be able to see e-Voting option. 3. Click on e-Voting option, you will be redirected to NSDL/ CDSL Depository site after successful authentication, wherein you can see e-Voting feature. 4. Click on Company name or e-Voting service provider i.e. NSDL and you will be redirected to e-Voting website of NSDL for casting your vote during the remote e-Voting period.

Important Note: Members who are unable to retrieve User ID/ Password are advised to use “Forget User ID” and/or “Forget Password” option available at abovementioned website.

Helpdesk for Individual Shareholders holding securities in demat mode for any technical issues related to login through Depository i.e. NSDL and CDSL.

Login type	Helpdesk details
Individual Shareholders holding securities in demat mode with NSDL	Members facing any technical issue in login can contact NSDL helpdesk by sending a request at evoting@nsdl.co.in or call at toll free no.: 1800 1020 990 and 1800 22 44 30
Individual Shareholders holding securities in demat mode with CDSL	Members facing any technical issue in login can contact CDSL helpdesk by sending a request at helpdesk.evoting@cdslindia.com or contact at 022-23058738 or 022-23058542-43

B) Login Method for e-Voting for Shareholders other than Individual Shareholders holding securities in demat mode and Shareholders holding securities in physical mode.

How to Log-in to NSDL e-Voting website? 1. Visit the e-Voting website of NSDL. Open web browser and enter the URL: https://www.evoting.nsdl.com. 2. Once the home page of e-Voting system is launched, click on the icon “Login” which is available under ‘Shareholder/ Member’ section.

3. A new screen will open. Enter your User ID, Password/ OTP and a Verification Code as shown on the screen.
Alternatively, if you are registered for NSDL e-services i.e. IDeAS, you can log-in at <https://eservices.nsdl.com/> with your existing IDeAS login. Once you log-in to NSDL eservices, click on e-Voting and you can proceed to Step 2 i.e. cast your vote electronically.
4. Your User ID details are given below:

Manner of holding shares i.e. Demat (NSDL or CDSL) or Physical	Your User ID is:
a) For Members who hold shares in demat account with NSDL.	8 Character DP ID followed by 8 Digit Client ID. For example if your DP ID is IN300*** and Client ID is 12***** then your User ID is IN300***12*****.
b) For Members who hold shares in demat account with CDSL.	16 Digit Beneficiary ID. For example if your Beneficiary ID is 12***** then your User ID is 12*****.
c) For Members holding shares in Physical Form.	EVEN Number followed by Folio Number registered with the Company. For example if folio number is 001*** and EVEN is 101456 then User ID is 101456001***.
5. Password details for Shareholders other than Individual Shareholders are given below:
 - a) If you are already registered for e-Voting, then you can use your existing password to login and cast your vote.
 - b) If you are using NSDL e-Voting system for the first time, you will need to retrieve the 'initial password' which was communicated to you. Once you retrieve your 'initial password', you need to enter the 'initial password' and the system will force you to change your password.
 - c) How to retrieve your 'initial password'?
 - i) If your e-mail ID is registered in your demat account or with the Company, your 'initial password' is communicated to you on your e-mail ID. Trace the e-mail sent to you from NSDL from your mailbox. Open the e-mail and open the attachment i.e. a .pdf file. Open the .pdf file. The password to open the .pdf file is your 8 digit Client ID for NSDL account, last 8 digits of Client ID for CDSL account or folio number for shares held in physical form. The pdf file contains your 'User ID' and your 'initial password'.
 - ii) If your e-mail ID is not registered, please register it by following details mentioned above.
6. If you are unable to retrieve or have not received the "Initial password" or have forgotten your password:
 - a) Click on "**Forgot User Details/Password?**" (If you are holding shares in your demat account with NSDL or CDSL) option available on www.evoting.nsdl.com.
 - b) **Physical User Reset Password?** (If you are holding shares in physical mode) option available on www.evoting.nsdl.com.
 - c) If you are still unable to get the password by aforesaid two options, you can send a request at evoting@nsdl.co.in mentioning your demat account number/folio number, your PAN, your name and your registered address etc.
 - d) Members can also use the OTP (One Time Password) based login for casting the votes on the e-Voting system of NSDL.
7. After entering your password, tick on Agree to "Terms and Conditions" by selecting on the check box.
8. Now, you will have to click on "Login" button.
9. After you click on the "Login" button, Home page of e-Voting will open.

Details on Step 2 are mentioned below:

How to cast your vote electronically on NSDL e-Voting system?

1. After successful login at Step 1, you will be able to see all the companies "EVEN" in which you are holding shares and whose voting cycle is in active status.
2. Select "EVEN" of Kesoram Industries Limited to cast your vote during the remote e-Voting period.
3. Now you are ready for e-Voting as the Voting page opens.
4. Cast your vote by selecting appropriate options i.e. assent or dissent, verify/ modify the number of shares for which you wish to cast your vote and click on "Submit" and also "Confirm" when prompted.
5. Upon confirmation, the message "Vote cast successfully" will be displayed.
6. Once you confirm your vote on the resolution, you will not be allowed to modify your vote.
7. You can also take the printout of the votes cast by you by clicking on the print option on the confirmation page.

EXPLANATORY STATEMENT PURSUANT TO SECTION 102(1) OF THE COMPANIES ACT, 2013 READ TOGETHER WITH REGULATION 17(11) OF THE SEBI (LISTING OBLIGATIONS AND DISCLOSURE REQUIREMENTS) REGULATIONS, 2015

The following statement sets out all the material facts relating to the Resolution to be passed as mentioned in the accompanying Notice.

Item No.1

Mr. Aninda Chatterjee was appointed as a Non-Executive Independent Director of the Company, for a period of 5 (five) years, with effect from September 12, 2026 to September 11, 2031, in terms of the provisions of Section 149 of the Act and Regulation 25 of Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("SEBI Listing Regulations").

Based on the skills, competence and expertise in understanding of business dynamics and experience in guiding and leading management teams, developing governance practices, performance evaluation and contribution in the Board and Committee meetings, the Board, on the recommendation of the Nomination and Remuneration Committee, has determined that the appointment of Mr. Aninda Chatterjee would be beneficial to the Company.

Accordingly, the Board of Directors, at their meeting held on September 12, 2026, appointed Mr. Aninda Chatterjee (DIN: 01760865) as a Non-Executive Independent Director for a term of 5 years from September 12, 2026 to September 11, 2031, not liable to retire by rotation, subject to the approval of the Members by way of a Special Resolution.

In terms of Regulation 17(1C) of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 (SEBI Listing Regulations), the Company is required to obtain the approval of Members for appointment of a Director at the next General Meeting or within a period of three months from the date of appointment, whichever is earlier.

Brief Profile of Mr. Aninda Chatterjee is as follows:

Mr. Aninda Chatterjee is a seasoned business leader with over 37 years of experience specializing in business turnaround, financial restructuring, digital B2B platform scaling, and audit committee governance. He is a Certified Independent Director and a qualified CA, ICWA, and XLRI alumnus who previously served as VP (Finance) and CFO at Mjunction Services Limited (a Tata Steel & SAIL JV), as well as MD & ED at WBEIDC. Throughout his career, he held key leadership and directorial roles across prominent organizations, including Nokia Siemens Networks, Tata Steel, and A.Treds Limited. His major accomplishments include successfully doubling income and profits during business turnarounds, driving favorable policy changes with the Ministry of Finance and GST Council for the e-auction industry, and serving on multiple industry committees like the Bengal Chamber of Commerce & Industry and CII.

Further, the Company has received a notice under Section 160(1) of the Act proposing his candidature for the office of Independent Director of the Company.

The Company has received from him (i) consent in writing to act as Director in Form DIR-2 pursuant to Rule 8 of the Companies (Appointment & Qualification of Directors) Rules, 2014; (ii) intimation in Form DIR-8 pursuant to Rule 14 of the Companies (Appointment & Qualification of Directors) Rules, 2014 to the effect that he is not disqualified in accordance with sub-section (2) of Section 164 of the Act and (iii) declaration of independence u/s 149(6) of the Act read with Schedule IV and Rules framed thereunder and Regulation 16(1) (b) of the SEBI Listing Regulations, (iv) declaration pursuant to BSE Circular No. LIST/COMP/14/2018- 19 dated June 20, 2018 and NSE Circular No. NSE/CML/2018/24 dated June 20, 2018, that he has not been debarred from holding office of a Director by virtue of any Order passed by the Securities and Exchange Board of India or any other such authority, (v) declaration to the effect that he is in compliance with Rules 6(1) and 6(2) of the Companies (Appointment and Qualification of Directors) Rules, 2014, with respect to his registration with the data bank of Independent Directors maintained by the Indian Institute of Corporate Affairs. The directorships held by him are within the limits as prescribed under the Act and Regulation 25 of the Listing Regulations.

In the opinion of the Board, and on the recommendation of the Nomination & Remuneration Committee, Mr. Aninda Chatterjee is a person of integrity and fulfils the conditions specified in the Act and the Rules made thereunder read with the provisions of the SEBI Listing Regulations, each as amended, and is independent of the Management of the Company.

The terms and conditions of his appointment are available for inspection by the Members at the Registered Office of the Company during business hours on all working days, until the last date of remote e-voting. The Independent Director shall be paid remuneration by way of sitting fee for attending meetings of the Board and/or Committees thereof, reimbursement of expenses for participating in such meetings as recommended by the Nomination and Remuneration Committee and approved by the Board.

In compliance with the provisions of Section 149 read with Schedule IV to the Act and Regulation 17 of SEBI Listing Regulations, the approval of Members is sought for the appointment of Mr. Aninda Chatterjee as a Non-Executive Independent Director of the Company, by way of a Special Resolution as set out above. The Board recommends the Special Resolution as set out at Item No.1 of the Notice for approval of the Members.

Except Mr. Aninda Chatterjee and his relatives, none of the other Directors and Key Managerial Personnel of the Company and their respective relatives are, in any way, concerned or interested in the Resolution set out at Item No. 1 of the accompanying Notice.

Mr. Aninda Chatterjee is not related to any other Director or Key Managerial Personnel of the Company. The details of the Director along with a brief resume is given in the Annexure to the Notice.

Item No. 2

Mr. Himanshu Ranjan was appointed as a Non-Executive Independent Director of the Company, for a period of 5 (five) years, with effect from September 12, 2026 to September 11, 2031, in terms of the provisions of Section 149 of the Act and Regulation 25 of Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("SEBI Listing Regulations").

Based on the skills, competence and expertise in understanding of business dynamics and experience in guiding and leading management teams, developing governance practices, performance evaluation and contribution in the Board

and Committee meetings, the Board, on the recommendation of the Nomination and Remuneration Committee, has determined that the appointment of Mr. Himanshu Ranjan would be beneficial to the Company.

Accordingly, the Board of Directors, at their meeting held on September 12, 2026, appointed Mr. Himanshu Ranjan (DIN: 10950872) as a Non-Executive Independent Director for a term of 5 years from September 12, 2026 to September 11, 2031, not liable to retire by rotation, subject to the approval of the Members by way of a Special Resolution.

In terms of Regulation 17(1C) of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 (SEBI Listing Regulations), the Company is required to obtain the approval of Members for appointment of a Director at the next General Meeting or within a period of three months from the date of appointment, whichever is earlier.

Brief Profile of Mr. Himanshu Ranjan is as follows :

Mr. Himanshu Ranjan is an Executive Director with over 37 years of experience at Indian Oil Corporation Limited, specializing in quality control, energy management, marine fuels, and institutional business. He serves as a Board Member for NABL Quality Council of India and Nominee Director for Indian Oil Skytanking Ltd, while actively participating in BIS committees on green fuels like Methanol, Hydrogen, and Ammonia. A B.E. Mechanical Engineering graduate from BIT Sindri with certifications from the University of Oxford, he led key national projects including fuel supply for INS Vikrant and pioneered IMO-compliant marine bunkering in India. Currently managing 45% of India's total OMC fuel testing capacity, his career is highlighted by driving multi-billion-dollar B2B revenues, leading sustainable energy initiatives, and shaping national fuel compliance policies.

Further, The Company has received a notice under Section 160(1) of the Act proposing his candidature for the office of Independent Director of the Company.

In the opinion of the Board and on the recommendation of the Nomination & Remuneration Committee, Mr. Himanshu Ranjan is a person of integrity and fulfils the conditions specified in the Act and the Rules made thereunder read with the provisions of the SEBI Listing Regulations, each as amended, and is independent of the Management of the Company.

The terms and conditions of his appointment are available for inspection by the Members at the Registered Office of the Company during business hours on all working days, until the last date of remote e-voting. The Independent Director shall be paid remuneration by way of sitting fee for attending meetings of the Board and/or Committees thereof, reimbursement of expenses for participating in such meetings as recommended by the Nomination and Remuneration Committee and approved by the Board.

In compliance with the provisions of Section 149 read with Schedule IV to the Act and Regulation 17 of SEBI Listing Regulations, the approval of Members is sought for the appointment of Mr. Himanshu Ranjan as a Non-Executive Independent Director of the Company, by way of a Special Resolution as set out above. The Board recommends the Special Resolution as set out at Item No.2 of the Notice for approval of the Members.

Except Mr. Himanshu Ranjan and his relatives, none of the other Directors and Key Managerial Personnel of the

Company and their respective relatives are, in any way, concerned or interested in the Resolution set out at Item No. 2 of the accompanying Notice.

Mr. Himanshu Ranjan is not related to any other Director or Key Managerial Personnel of the Company. The details of the Director along with a brief resume is given in the Annexure to the Notice.

Item No. 3

Mr. Rishi Bajoria was appointed as a Non-Executive Independent Director of the Company, for a period of 5 (five) years, with effect from September 12, 2026 to September 11, 2031, in terms of the provisions of Section 149 of the Act and Regulation 25 of Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("SEBI Listing Regulations").

Based on the skills, competence and expertise in understanding of business dynamics and experience in guiding and leading management teams, developing governance practices, performance evaluation and contribution in the Board and Committee meetings, the Board, on the recommendation of the Nomination and Remuneration Committee, has determined that the appointment of Mr. Rishi Bajoria would be beneficial to the Company.

Accordingly, the Board of Directors, at their meeting held on September 12, 2026, appointed Mr. Rishi Bajoria (DIN: 00501157) as a Non-Executive Independent Director for a term of 5 years from September 12, 2026 to September 11, 2031, not liable to retire by rotation, subject to the approval of the Members by way of a Special Resolution.

In terms of Regulation 17(1C) of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 (SEBI Listing Regulations), the Company is required to obtain the approval of Members for appointment of a Director at the next General Meeting or within a period of three months from the date of appointment, whichever is earlier.

Brief Profile of Mr. Rishi Bajoria is as follows :

Mr. Rishi Bajoria is from St. Xavier's College, Calcutta and holds a Diploma in Capital Planning & Marketing from Babson College, USA. He has experience in Jute Manufacturing, Garment Manufacturing and Real Estate since 1996. He is also a Master Franchisee of Global F&B Brands like Subway, Chilis, Cinnabon, Auntie Anne's, Royal China, & Yogenfruz. He holds Directorship in Mukund Hospitality Pvt. Ltd., Mukund International Pvt. Ltd., Trimex Foods Pvt. Ltd., Wires & Fabriks SA Ltd., IPCMEA UK (Subway) & Tanushree Properties Pvt. Ltd. The Company has received a notice under Section 160(1) of the Act proposing his candidature for the office of Director of the Company.

Further, The Company has received a notice under Section 160(1) of the Act proposing his candidature for the office of Independent Director of the Company.

The Company has received from him (i) consent in writing to act as Director in Form DIR-2 pursuant to Rule 8 of the Companies (Appointment & Qualification of Directors) Rules, 2014; (ii) intimation in Form DIR-8 pursuant to Rule 14 of the Companies (Appointment & Qualification of Directors) Rules, 2014 to the effect that he is not disqualified in accordance with sub-section (2) of Section 164 of the Act and (iii) declaration of independence u/s 149(6) of the Act read with Schedule IV and Rules framed thereunder and Regulation 16(1) (b) of the SEBI Listing Regulations, (iv)

declaration pursuant to BSE Circular No. LIST/COMP/14/2018- 19 dated June 20, 2018 and NSE Circular No. NSE/CML/2018/24 dated June 20, 2018, that he has not been debarred from holding office of a Director by virtue of any Order passed by the Securities and Exchange Board of India or any other such authority, (v) declaration to the effect that he is in compliance with Rules 6(1) and 6(2) of the Companies (Appointment and Qualification of Directors) Rules, 2014, with respect to his registration with the data bank of Independent Directors maintained by the Indian Institute of Corporate Affairs. The directorships held by him are within the limits as prescribed under the Act and Regulation 25 of the Listing Regulations.

In the opinion of the Board and on the recommendation of Nomination & Remuneration Committee, Mr. Rishi Bajoria is a person of integrity and fulfils the conditions specified in the Act and the Rules made thereunder read with the provisions of the SEBI Listing Regulations, each as amended, and is independent of the Management of the Company.

The terms and conditions of his appointment are available for inspection by the Members at the Registered Office of the Company during business hours on all working days, until the last date of remote e-voting. The Independent Director shall be paid remuneration by way of sitting fee for attending meetings of the Board and/or Committees thereof, reimbursement of expenses for participating in such meetings as recommended by the Nomination and Remuneration Committee and approved by the Board.

In compliance with the provisions of Section 149 read with Schedule IV to the Act and Regulation 17 of SEBI Listing Regulations, the approval of Members is sought for the appointment of Mr. Rishi Bajoria as a Non-Executive Independent Director of the Company, by way of a Special Resolution as set out above. The Board recommends the Special Resolution as set out at Item No. 3 of the Notice for approval of the Members.

Except Mr. Rishi Bajoria and his relatives, none of the other Directors and Key Managerial Personnel of the Company and their respective relatives are, in any way, concerned or interested in the Resolution set out at Item No. 3 of the accompanying Notice.

Mr. Rishi Bajoria is not related to any other Director or Key Managerial Personnel of the Company. The details of the Director along with a brief resume is given in the Annexure to the Notice.

Item No. 4

Mrs. Charu Rajgharia was appointed as a Non-Executive Independent Director of the Company, for a period of 5 (five) years, with effect from September 12, 2026 to September 11, 2031, in terms of the provisions of Section 149 of the Act and Regulation 25 of Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("SEBI Listing Regulations").

Based on the skills, competence and expertise in understanding of business dynamics and experience in guiding and leading management teams, developing governance practices, performance evaluation and contribution in the Board and Committee meetings, the Board, on the recommendation of the Nomination and Remuneration Committee, has determined that the appointment of Mrs. Charu Rajgharia would be beneficial to the Company.

Accordingly, the Board of Directors, at their meeting held on September 12, 2026, appointed Mrs. Charu Rajgharia

(DIN: 05329700) as a Non-Executive Independent Director for a term of 5 years from September 12, 2026 to September 11, 2031, not liable to retire by rotation, subject to the approval of the Members by way of a Special Resolution.

In terms of Regulation 17(1C) of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 (SEBI Listing Regulations), the Company is required to obtain the approval of Members for appointment of a Director at the next General Meeting or within a period of three months from the date of appointment, whichever is earlier.

Brief Profile of Mrs. Charu Rajgharia is as follows :

Mrs. Charu Rajgharia is from Hindu College, Delhi and holds a Diploma Degree in Interior Design from Jenson & Nicholson. She is an eminent Project Designer operating in Kolkata under the brand Design Definitions. She is the senior partner, solely responsible for the successful operation of the firm. She has successfully completed various projects, corporate and domestic in excess of 2 Million sq. ft.

Further, The Company has received a notice under Section 160(1) of the Act proposing his candidature for the office of Independent Director of the Company.

The Company has received from him (i) consent in writing to act as Director in Form DIR-2 pursuant to Rule 8 of the Companies (Appointment & Qualification of Directors) Rules, 2014; (ii) intimation in Form DIR-8 pursuant to Rule 14 of the Companies (Appointment & Qualification of Directors) Rules, 2014 to the effect that he is not disqualified in accordance with sub-section (2) of Section 164 of the Act and (iii) declaration of independence u/s 149(6) of the Act read with Schedule IV and Rules framed thereunder and Regulation 16(1) (b) of the SEBI Listing Regulations, (iv) declaration pursuant to BSE Circular No. LIST/COMP/14/2018- 19 dated June 20, 2018 and NSE Circular No. NSE/CML/2018/24 dated June 20, 2018, that he has not been debarred from holding office of a Director by virtue of any Order passed by the Securities and Exchange Board of India or any other such authority, (v) declaration to the effect that he is in compliance with Rules 6(1) and 6(2) of the Companies (Appointment and Qualification of Directors) Rules, 2014, with respect to his registration with the data bank of Independent Directors maintained by the Indian Institute of Corporate Affairs. The directorships held by him are within the limits as prescribed under the Act and Regulation 25 of the Listing Regulations

In the opinion of the Board and on the recommendation of Nomination & Remuneration Committee, Mrs. Charu Rajgharia is a person of integrity and fulfils the conditions specified in the Act and the Rules made thereunder read with the provisions of the SEBI Listing Regulations, each as amended, and is independent of the Management of the Company.

The terms and conditions of her appointment are available for inspection by the Members at the Registered Office of the Company during business hours on all working days, until the last date of remote e-voting. The Independent Director shall be paid remuneration by way of sitting fee for attending meetings of the Board and/or Committees thereof, reimbursement of expenses for participating in such meetings as recommended by the Nomination and Remuneration Committee and approved by the Board.

In compliance with the provisions of Section 149 read with Schedule IV to the Act and Regulation 17 of SEBI Listing Regulations, the approval of Members is sought for the appointment of Mrs. Charu Rajgharia as a Non-Executive Independent Director of the Company, by way of a Special Resolution as set out above. The Board recommends the Special Resolution as set out at Item No. 4 of the Notice for approval of the Members.

Except Mrs. Charu Rajgharia and her relatives, none of the other Directors and Key Managerial Personnel of the Company and their respective relatives are, in any way, concerned or interested in the Resolution set out at Item No. 4 of the accompanying Notice.

Mrs. Charu Rajgharia is not related to any other Director or Key Managerial Personnel of the Company. The details of the Director along with a brief resume is given in the Annexure to the Notice.

Item No. 5

Appointment of Mr. Amit Agarwalla (DIN: 00413345) as a Non-Executive Non-Independent Director for a term of five years

Mr. Amit Agarwalla as a Non-Executive Non-Independent Director under the Companies Act, 2013 ("the Act") for a term from September 12, 2026 to September 11, 2031.

In accordance with Section 149 (10) and (11) of the Act, a Non-Executive Non-Independent Director hold office for a term of five years on the Board of a Company, subject to shareholders approval by passing a special resolution.

This proposal to recommend the appointment of Mr. Amit Agarwalla was approved by the Nomination & Remuneration Committee and the Board on September 12, 2026 as they have determined that it is important to have Mr. Amit Agarwalla on the Board for being able to access his continued guidance which will benefit the Company and public shareholders by helping keep the Company on an upward facing growth trajectory. Given that this decision has been taken by the non-conflicted members of the Nomination & Remuneration Committee and the Board it does not impair or affect the 'independence' of Mr. Agarwalla for his tenure as an Non-Executive Non- Independent Director of the Company.

Brief Profile of Mr. Amit Agarwalla :

Mr. Amit Agarwalla holds an MBA in Finance from Manchester Business School, U.K. He has been associated with and actively involved in the business of Frontier Warehousing Limited for the past sixteen years. He is presently serving as the Chief Financial Officer (CFO) of Frontier Warehousing Limited, overseeing the Company's financial and business Operations of the Company.

The Company has received notice in writing under the provisions of Section 160 of the Act, from a Member proposing the candidature of Mr. Amit Agarwalla for appointment to the office of Non-Executive Non-Independent Director of the Company. The Company has also received a Declaration that he is not disqualified or debarred from holding the office of Director by virtue of any order of the SEBI or any other statutory authority.

The Nomination and Remuneration Committee (NRC) of the Board of Directors, has recommended the appointment

of Mr. Amit Agarwalla, as a Non-Executive Non-Independent Director for a term of 5 years commencing from September 12, 2026 to September 11, 2031 (both dates inclusive) and shall be liable to retire by rotation.

Considering Mr. Amit Agarwalla qualifications, skills, extensive experience and in-depth knowledge of the business and financial services industry as well as his significant contribution over the years, the Board believes that Mr. Amit Agarwalla, association as a Director on the Board of Directors of the Company would be of immense benefit to the Company.

Accordingly, based on the recommendation of the NRC the Board of Directors at its meeting held on September 12, 2026 approved and recommended to the members, the appointment of Mr. Amit Agarwalla as a Non-Executive Non-Independent Director of the Company for a term of five years commencing from September 12, 2026 to September 11, 2031, both dates inclusive, subject to retire by rotation.

The requisite details of Mr. Amit Agarwalla, as required under the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("LODR Regulations") and Secretarial Standard-2 on General Meetings ("SS-2"), are provided in **Annexure - A** to this Notice

Except Mr. Amit Agarwalla and Mr. Gautam Agarwalla, none of the Directors, Key Managerial Personnel ("KMP") of the Company or their respective relatives is, in any way, concerned or interested, financially or otherwise, in the proposed resolution set out at Item No. 5 of this Notice.

The Board recommends the special resolution as set out in Item no. 5 of this notice for the approval of members.

Item No. 6

Based on the recommendation of the Nomination and Remuneration Committee, the Board of Directors (the Board) had, at its meeting held on September 12, 2026, approved the appointment of Mr. Gautam Agarwalla (DIN: 00413204) as an Additional Director of the Company in the capacity of Managing Director (MD) effective September 12, 2026, subject to necessary approvals. Accordingly, approval of the Shareholders is being sought to the terms, conditions and stipulations for the appointment of Mr. Gautam Agarwalla as the MD and the remuneration payable to him.

Mr. Gautam Agarwalla is a graduate in Finance, Marketing, and Economics from Wharton Business School, University of Pennsylvania, U.S.A. He has earlier worked with Escorts Group (Yamaha – Rajdoot), has been in the warehousing business since 1996 and looks after the overall management of Frontier warehousing Limited as the Managing Director.

Pursuant to the provisions of Section 161(1) of the Act and Regulation 17(1C) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ('Listing Regulations'), Mr. Gautam Agarwalla will hold the office of a Director up to the date of the next general meeting or for a period of three months from the date of appointment, whichever is earlier.

The Board, based on the recommendations of the Nomination and Remuneration Committee, subject to the approval of the Members of the Company, also approved appointment of Mr. Gautam Agarwalla as the Managing Director for a

term of 5 (five) years effective from September 12, 2026.

Mr. Gautam Agarwalla has given his consent to act as the Managing Director of the Company and has confirmed that he is not disqualified from being appointed as a Director in terms of Section 164 of the Act and satisfies all the conditions as set out under Part I of Schedule V, except being resident of India, and Section 196(3) of the Act for his appointment as Managing Director.

The Company has received notice under Section 160 of the Act from Mr. Gautam Agarwalla proposing his candidature as a Director of the Company. Mr. Gautam Agarwalla is neither disqualified from being appointed as a Director in terms of Section 164(2) of the Act, nor debarred from holding the office of director by virtue of any SEBI order or any other such authority and has given all the necessary declarations and confirmation including his consent to be appointed on the Board of the Company.

The Company has received a notice in writing from a member under the provisions of Section 160(1) of the Act proposing the candidature of Mr. Gautam Agarwalla for the office of a Director.

The brief details about the proposed appointment & remuneration & perquisites of Mr. Gautam Agarwalla are given herein:

1. APPOINTMENT

Pursuant to the resolution passed by the Board of Directors at its meeting held on September 12, 2026, and subject to the approval of the members of the Company, and subject to such other approvals as may be required, Mr. Gautam Agarwalla (DIN: 00413204) is appointed as the Managing Director of the Company under Section 196, 197 and 203 of the Companies Act, 2013 read with Schedule V thereto, and Regulation 17 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.

The appointment shall be subject to the provisions of the Companies Act, 2013, the Articles of Association of the Company, and applicable SEBI Regulations.

2. TERM OF APPOINTMENT

The appointment shall be for a period of five (5) years with effect from September 12, 2026 to September 11, 2031 liable to retirement by rotation as may be applicable, and subject to re-appointment as the Board and members may determine.

3. NATURE OF DUTIES

The Managing Director (MD) operates under the supervision and control of the Board of Directors, managing the business and affairs of the Company powers are exercised by her as delegated by the Board. subject to limitations imposed by the Act, the Memorandum and Articles of Association, or resolutions passed by the Board or the Company in General Meeting.

The MD shall devote full time and attention to the Company's operations, acting in the best interest of the Company

and its subsidiary & joint ventures.

4. REMUNERATION

- a. The Managing Director shall be paid a remuneration of Rs. 1,00,000/- (Rupees One Lakh only) per annum, payable in such manner and at such intervals as may be determined by the Board.
- b. Provident Fund - Company's contribution not to exceed 12% of Basic salary.
- c. Gratuity – Company's contribution not to exceed 4.81% of Basic salary. (As per Statutory Regulation)
- d. Increments - Such increments as may be fixed by the Board of Directors from time to time.
- e. Leave Travel Allowance - Round-trip Travel for self & dependent family can be claimed on actuals as per mobility policy.
- f. Coverage for Hospitalization, Life and Accident Insurance in line with the applicable company policy.
- g. Leave as per the Company policy.
- h. Utilities – reimbursement of residential utility bills such as Electricity, Water & Gas on actuals can be claimed as per applicable policy.
- i. Reimbursement of actual travelling and entertainment expenses incurred on behalf of the Company.
- j. Reimbursement of expenses on mobile phone and internet at residence as per rules & applicable policy.

(All the above perquisites shall be valued as per Income-tax Rules, wherever applicable. In the absence of any such Rule, perquisites shall be valued at actual cost.)

Reimbursement of actual expenses incurred in the course of and for the purposes of the business of the Company shall not form part of the above remuneration.

5. MINIMUM REMUNERATION

In the event of loss or inadequacy of profits in any financial year during the tenure, remuneration shall be paid to the Managing Director in accordance with Section II of Part II of Schedule V to the Companies Act, 2013, subject to the special resolution/exemptions applicable and the effective capital of the Company.

6. LEAVE

The Managing Director shall be entitled to leave in accordance with the Company's policy applicable to senior management personnel.

7. NOTICE PERIOD

The Company will furnish a notice period of three months, in case the Company decides to terminate Mr. Gautam Agarwalla's appointment. A payment in lieu of any unexpired notice period will be made to him in the event such notice period is shorter than a twelve-month period. The amount payable would be the amount of fixed pay for the unexpired notice period, less deductions required under law. In respect of the period up to the separation date, entitlements under any annual bonus/variable pay, performance share plan or any other variable pay plan would be dealt with in accordance with the relevant plan rules.

8. NON-DISQUALIFICATION

8.1 The Managing Director confirms that he:

- a. has not been sentenced to imprisonment for any period, or a fine exceeding the limit prescribed under Section 196(3)(e);
- b. is not below the age of twenty-one years or has not attained the age of seventy years [or, if above 70, that a special resolution has been/will be passed with justification under Section 196(3)(a) proviso];
- c. is not an undischarged insolvent, has not at any time been adjudged insolvent, and has not at any time suspended payment to creditors or made a composition with them.

9. CONFLICT OF INTEREST / CODE OF CONDUCT

- a. The Managing Director shall abide by the Company's Code of Conduct for Directors and Senior Management, Code of Conduct for Prevention of Insider Trading, and all other applicable policies adopted by the Company under SEBI (LODR) Regulations, 2015.
- b. The Managing Director shall disclose any interest, direct or indirect, in any contract or arrangement entered into or proposed to be entered into by the Company, in accordance with Section 184 of the Companies Act, 2013.

10. CONFIDENTIALITY

The Managing Director shall maintain strict confidentiality with respect to all confidential, proprietary and commercially sensitive information relating to the Company, its subsidiaries, associates, customers, employees, business partners and other stakeholders.

The obligation of confidentiality shall continue during the tenure of his appointment and after cessation of office, except where disclosure is required by law or by any competent regulatory authority.

11. COMPLIANCE WITH SCHEDULE V

This appointment and remuneration are in accordance with the conditions specified in Part I of Schedule V to the Companies Act, 2013.

12. OTHER CONDITIONS

- a. Except With the permission of the Shareholders. the remuneration paid shall not exceed the limits specified under the provisions of Section 197 and Other applicable provisions Of the Act read with Schedule V of the Act
- b. Mr. Gautam Agarwalla shall not be entitled to sitting fees for attending the meetings of the Board of Directors or Committees thereof.
- c. The remuneration mentioned above is at the time of his appointment in the Company and the actual figures may vary from time to time due to foreign exchange fluctuations and applicable tax rates.
- d. The Board and/or the Nomination and Remuneration Committee of the Company are authorized to determine the increments. if any during the subsequent years and the increments, allowances, bonus and shares grant shall be linked to achievement of targets set by the Company and the performance of the incumbent
- e. Any variation to the terms and conditions of this appointment and remuneration, including basic salary, fixed remuneration, bonus, perquisites including shares grant and allowances, if any will be subject to review and approval of the Board and/or the Nomination and Remuneration Committee and the Shareholders (if applicable), in accordance with the applicable law. including the Act and SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (Listing Regulations)

13. GENERAL

- a. This appointment is subject to the approval of the members of the Company by way of [ordinary/special] resolution, and such other statutory or regulatory approvals as may be necessary, including approval of the Nomination and Remuneration Committee under Section 178.
- b. Any variation in these terms shall require the approval of the Board, the Nomination and Remuneration Committee, and the members, as applicable under the Act.

A copy of the agreement between Mr. Gautam Agarwalla and the Company containing terms of his appointment referred in this Notice will be available for inspection without any fees by the Members up to the date of passing of these resolutions.

The requisite details and information pursuant to Regulation 36(3) Of the Listing Regulations, the Act and the Secretarial Standards, as on the date of Notice, is annexed to this Notice. Mr. Gautam Agarwalla, being the appointee is interested in the proposed resolution. Further, his relatives are also deemed to be interested in the resolution, to the extent of their shareholding in the Company, if any. Save and except the above, none of the Directors, Key Managerial personnel and their relatives are in any way, concerned or interested, financially or otherwise, in the proposed resolution except Mr. Amit Agarwalla.

The Board expresses its strong confidence in Mr. Gautam Agarwalla's appointment, recognizing his deep understanding of the Indian market, exceptional leadership record, and extensive global experience. It believes that he is uniquely positioned to guide the Company into its next phase of growth and excellence. The Board, based on the recommendation of the Nomination and Remuneration Committee considers the appointment of Mr. Gautam Agarwalla in the interest of the Company and recommends the Ordinary Resolution as set out in the Notice for



approval of Members.

The Board of Directors is of the opinion that Mr. Gautam Agarwalla knowledge and experience will be of immense value to the Company. The Board, therefore, recommends the approval of the Ordinary resolutions set out at Item No. 6 of the Notice convening the Meeting.

Registered Office:

East India House,
20B Abdul Hamid Street,
Suite No, 3F, 3rd Floor
Kolkata - 700 069

Kesoram Industries Limited

Nikita Rateria

Company Secretary & Compliance Officer

Date: September 29, 2026

Place: Kolkata

Annexure - A

Name of the Director	Mr. Gautam Agarwalla	Mr. Amit Agarwalla	Mr. Rishi Bajoria	Mrs. Charu Rajgharia	Mr. Aninda Chatterjee	Mr. Himanshu Ranjan
DIN	00413204	00413345	00501157	05329700	01760865	10950872
Age	53	50	53	49	61	60
Date of First appointment on the Board	12.09.2026	12.09.2026	12.09.2026	12.09.2026	12.09.2026	12.09.2026
Brief Resume, Qualification(s), Experience and Nature of expertise in specific functional areas, Recognition or awards.	As per the Explanatory Statement	As per the Explanatory Statement	As per the Explanatory Statement	As per the Explanatory Statement	As per the Explanatory Statement	As per the Explanatory Statement
Terms and conditions of appointment/reappointment	Appointment as a Managing Director for a term of 5 years	Appointment as an Non-Executive Non-Independent Director for a term of 5 years	Appointment as an Non Executive Independent Director for a term of 5 years	Appointment as an Non Executive Independent Director for a term of 5 years	Appointment as an Non Executive Independent Director for a term of 5 years	Appointment as an Non Executive Independent Director for a term of 5 years
Details of remuneration sought to be paid	Consolidated remuneration of Rs.1 lac subject to the condition that the same shall always remain within the limit of 5% of the net profit as laid down in the Companies Act, 2013 will be paid subject to the approval of Shareholders	Sitting Fee as recommended by the Nomination and Remuneration Committee	Sitting Fee as recommended by the Nomination and Remuneration Committee	Sitting Fee as recommended by the Nomination and Remuneration Committee	Sitting Fee as recommended by the Nomination and Remuneration Committee	Sitting Fee as recommended by the Nomination and Remuneration Committee
Details of remuneration last Drawn (F.Y. 2025- 26)	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable
Shareholding in the Company including as a beneficial owner	Nil	Nil	Nil	Nil	Nil	Nil
Relationship with other	Mr. Gautam Agarwalla is a	Mr. Amit Agarwalla is	Mr. Rishi Bajoria is	Mrs. Charu Rajgharia is	Mr. Aninda Chatterjee is	Mr. Himanshu Ranjan is

Directors and Key Managerial Personnel of the Company	Brother of Mr. Amit Agarwalla	Brother of Mr. Gautam Agarwalla	not related to any of the Directors	not related to any of the Directors	not related to any of the Directors	not related to any of the Directors
Skills and capabilities required for the role and the manner in which the proposed person meets such requirements	Mr. Gautam Agarwalla is a graduate in Finance, Marketing, and Economics from Wharton Business School, University of Pennsylvania, U.S.A. He is an expert in finance and business operation	Mr. Amit Agarwalla is an MBA from Manchester Business School, U.K. and specializes in finance and has been an expert in financial market and its operation	Mr. Rishi Bajoria is from St. Xavier's College, Calcutta and holds a Diploma in Capital Planning & Marketing from Babson College, USA. and has vast experience in Jute Manufacturing, Garment Manufacturing and Real Estate	Mrs. Charu Rajgharia is from Hindu College, Delhi and holds a Diploma Degree in Interior Design from Jenson & Nicholson and has vast experience in business operation.	Mr. Aninda Chatterjee is a qualified CA, ICWA, and XLRI alumnus with over 37 years of experience specializing in business turna round, financial restructuring, digital B2B platform scaling, and audit committee governance.	Mr. Himanshu Ranjan is a B.E. Mechanical Engineering graduate from BIT Sindri with certifications from the University of Oxford and has over 37 years of experience at Indian Oil Corporation Limited, specializing in quality control, energy management, marine fuels, and institutional business
Number of Board Meetings attended during the Financial Year 2026-27	1	1	1	1	1	1
Directorships held in other Companies	1. Rasha Ind. Pvt. Ltd. 2. Frontier Warehousing Limited 3. ALW Estate Private Limited 4. S. Laminators Pvt. Ltd. 5. Rotoman Pvt. Ltd. 6. Dandelion Reality Pvt. Ltd. 7. Tigerhill Vinimay Pvt. Ltd. 8. Teasel Realty Pvt. Ltd. 9. Calendula Realty Pvt. Ltd. 10. Tansy Realty	1. Rasha Ind. Pvt. Ltd. 2. Frontier Warehousing Ltd 3. ALW Estate Private Limited 4. Dandelion Reality Pvt. Ltd. 5. Rotoman Pvt. Ltd. 6. S Laminators Pvt. Ltd. 7. Tigerhil Vinimay Pvt. Ltd 8. Ombre Realty Private Limited 9. Teasel Realty Pvt. Ltd.	1. Wires and Fabriks (SA) Ltd. 2. Mukund International Private Limited 3. Wonderful Eatery Private Limited 4. Mukund Lifestyle LLP 5. Tanushree Properties LLP 6. Frontier Warehousing Limited 7. Panfire Ventures Private Limited	1. Daraipur Loan Co. Ltd. 2. Frontier Warehousing Limited 3. Asiatic Investment & Trade Development Company Limited 4. Babulall & Co. Pvt. Ltd. 5. National Properties Limited 6. Kedarnath Babulall Ltd. 7. Shree Hanuman Properties Limited 8. International Contractors	Nil	Nil

	Pvt. Ltd. 11. Ombre Realty Pvt. Ltd. 12. Aquatrue Media Pvt. Ltd. 13. Alev Realty Pvt. Ltd. 14. Olcay Realty Pvt. Ltd.	10. Tansy Realty Pvt. Ltd. 11. Calendula Realty Pvt. Ltd. 12. Shri Ram Tea Company Pvt. Ltd. 13. Alev Realty Private Limited 14. Olcay Realty Private Limited 15. Aquatrue Media Private Limited		Ltd. 9. Radha Bhawan Ltd.		
Chairmanship/ Membership of Board Committees of other Companies	Frontier Warehousing Limited- (Unlisted) Audit Committee Nomination and Remuneration Committee Stakeholders Grievance Committee	Frontier Warehousing Limited- (Unlisted) Audit Committee Nomination and Remuneration Committee Stakeholders Grievance Committee	Frontier Warehousing Limited- (Unlisted) Audit Committee Nomination and Remuneration Committee Stakeholders Grievance Committee Wires and Fabriks SA Ltd- Listed Audit Committee	NIL	NIL	NIL
Listed entities from which the Director has resigned in the past three years	NIL	NIL	NIL	NIL	NIL	NIL