



Annexure "C"

Particulars of employees under section 217(2A) of the Companies Act, 1956 read with the Companies (Particulars of Employees) Rules, 1975 for the year ended 31.03.2010

a) Employed throughout the financial year under review and were in receipt of remuneration for the financial year in aggregate of not less than Rs.24,00,000/-.

Sl. No.	Name	Designation	Nature of Duties	Gross remuneration (Rs.)	Age (Years)	Qualification(s)	Date of Commencement of employment	Experience (No.of years)	Last employment held Name of the Company	Designation
1	Shri A. Ostwal	Sr.Vice President (Sales & Marketing) (Kesoram Cement Section)	In-charge of sales & marketing	24,85,413	50	B. Com., P.G.D. in Marketing & Sales Management	02.06.1984	26	-	-
2	Shri A. K. Uppal	Jt. President (Marketing) (Tyres Sections)	In-charge of Domestic Sales & Marketing	31,55,246	54	B.Sc.(Engg.), PGDBM	01.07.2001	29	Century Cement	Chief Resd. Executive
3	Shri C. K. Jain	Jt. President (Engg. & PP) (Vasavadatta Cement Section)	In-charge of Operations, Maintenance and TPH.	38,96,230	57	B.E. (Elec.)	15.01.1986	36	Cement Corpn. of India	Senior Engr. (Elec.)
4	Shri Deepak Tandon	Director, Sr. President (Accounts, Finance & Taxation), Corporate Office and Birla Tyres (both Balasore & Hardwar Sections)	Management and overall Incharge of Corporate Office & both Sections of Birla Tyres.	92,54,604	51	B.Com (Hons.), F.C.A.	22.02.1991	27	Century Pulp & Paper	General Manager
5	Shri D. S. Bindra	President (Vasavadatta Cement Section)	Unit Head	42,49,802	67	B.Sc. (Mech.)	10.03.2007	45	Mangalam Cement Ltd.	President
6	Shri I. K. Purohit	Sr.Vice President (Marketing) (Vasavadatta Cement Section)	In-charge of sales & marketing	28,29,564	53	B.A., LL.B.	17.06.1983	27	-	-
7	Shri J. P. Bohra	Sr.Jt. President (Rayon & T.P. Sections)	In-charge of Commercial Activities & Administration	37,51,078	61	B.Com.(Hons), F.C.A.	26.12.1973	36	S. R. Batliboi & Co.	Officer

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8	Shri K. C. Jain	Manager of the Company & Sr. President (Cement Sections)	Management and overall In-charge.	72,73,657	72	B.Com., F.C.A.	19.02.1966	46	Singhi & Co.	Officer
9	Shri K. L. N. Rao	Jt. President (Technical) (Kesoram Cement Section)	In-charge of Technical matters.	32,60,218	71	B.A., B.Sc. (Elect.) B.I.T.	06.10.1997	48	Suvarna Cement	President
10	Shri O. P. Sharma	Sr. Vice President (Commercial) (Vasavadatta Cement Section)	In-charge of Purchase.	28,94,007	60	B.Sc.	15.04.1971	39	-	-
11	Shri P. Mehta	Vice President (Sales) (Tyres Sections)	In-charge of Domestic Sales & Marketing (in North India)	27,37,656	51	M.A.	17.01.2008	24	Apollo Tyres Ltd.	Divisional Head
12	Shri P. R. Sharma	Jt. President (Vasavadatta Cement Section)	In-charge of Commercial Activities & Administration.	43,96,784	67	B.Com.	19.04.1967	48	Laxmi Finance Corporation	Accounts Officer
13	Shri P. S. Rao	Jt. President (Project) (Vasavadatta Cement Section)	In-charge of Projects & Technical matters.	33,56,856	61	B.E.(Mech.)	10.03.2007	36	Dangote Group of Industries, Lagos, Nigeria	General Manager
14	Shri R. K. Gandhi	Vice President (PQC) (Vasavadatta Cement Section)	In-charge of Production & Quality Control	24,43,576	65	B.E.(Ch. Engg.) & D. I. E.	26.04.1993	35	C.C.I. Ltd.	Manager (Process)
15	Shri R. K. Shah	Jt. President (Commercial) (Tyres Sections)	In-charge of Commercial, Administration & Exports	34,46,212	49	B.Com., A.C.A., A.I.C.W.A.	01.07.1996	23	Modem Syntex Ltd.	V.P. - Banking
16	Shri S. C. Tripathy	Jt. President (Tech) (Rayon & T.P. Sections)	In-charge of Technical matters	24,77,972	62	B.E.(Hons) Electrical, PG Diploma in Ind. Engg.	30.05.1985	40	Straw Products Limited	Manager (MS)



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17	Shri S. R. Chamarla	Sr. Jt. President (Accounts & HRD) (Corporate Office)	In-charge of HRD & Accounts - Corporate Office	26,45,437	67	M.Com, LL.B., Sahityaratna	01.01.1963	47	-	-
18	Shri S. V. Tapadia	Jt. President (Fin. & Admn.) (Kesoram Cement Section)	In-charge of Commercial Activities and Administration	40,19,698	63	B.Com., F.C.A.	20.10.1971	39	-	-

b) Employed for part of the year and were in receipt of remuneration at the rate of not less than Rs. 2,00,000/- per month

Sl. No.	Name	Designation	Nature of Duties	Gross remuneration (Rs.)	Age (Years)	Qualification(s)	Date of Commencement of employment	Experience (No.of years)	Last employment held Name of the Company	Designation
1	Shri J. D. Palod	Sr. President (Rayon, T.P. & Heavy Chemicals Sections)	Management and overall In-charge.	63,82,358	65	B.E. (Mech.), AMIE	01.01.1988	43	Hindustan Heavy Chemicals Ltd.	Vice-President (Tech.)
2	Shri S. K. Parik	Director & Secretary	Management & Company Secretary	78,10,019	78	B.Com., F.C.A., F.C.S.	14.07.1955	54	-	-
3	Shri V. N. Chandak	President (Rayon, T.P. & Heavy Chemicals Sections)	Management and overall In-charge	14,78,255	73	M.Com, LL.B.	01.11.2009	50	Eastern Spinning Mills & Inds.Ltd	President

Notes:

- All appointments are contractual.
- Remuneration received includes salary and other allowances, bonus/ex-gratia, rent paid, electricity charges paid, medical reimbursements, leave travel concession, encashment of leave, Company's contribution to provident fund, gratuity fund and superannuation fund, premium for accident policy, club fees and the monetary value of perquisites with regard to accommodation & furniture calculated in accordance with the provisions of Income Tax Act, 1961 and the rules made thereunder.
- None of the above employees is a relative of any director of the Company.
- There is no employee in the Company within the meaning of sub-clause (iii) of clause (a) of sub-section (2A) of section 217 of the Companies Act, 1956.
- Other terms and conditions of employment include the transfer of duties in any section of the Company.